Itemized Strategic Dependency: a Variant of the *i** SD Model to Facilitate Knowledge Elicitation

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Forth International *i** Workshop (iStar 2010)

Introduction . . .

My area of research

- Software Development Methodologies
 - Method Engineering (ME) / Software Process Improvement (SPI)
- Conceptual Modeling
 - *i**-based Goal/Agent Oriented Modeling
- Involved in a SPI initiative
 - Ericsson Italy, Since August 2009
 - A software development team
 - 9 coders, 6 testers
 - Middle Managers:
 - Requirements Managers (3 persons)
 - Project Manager
 - Team Managers (2 persons)
 - Willing to move to Agile

Introduction . . .

- Knowledge Elicitation *is one of the early steps of any SPI initiative*
 - Two Rounds of interviews
 - 1st round: Getting an initial understanding of organization
 - Process Flow Diagrams:
 - The order of activities in the as-is software development process
 - *i** SD diagrams:
 - Org complexities in terms of dependency relations among actors
 - 2nd round: Verifying/Completing our understanding of as-is process

Problem:

- As the number of actors and dependencies increased:
 - Diagrams became cluttered and cumbersome to extend or modify
 - Participants became reluctant to use the models
 - KE meetings, which were designed based on the use of models, turned to story-telling sessions: unstructured, hard to manage . . .

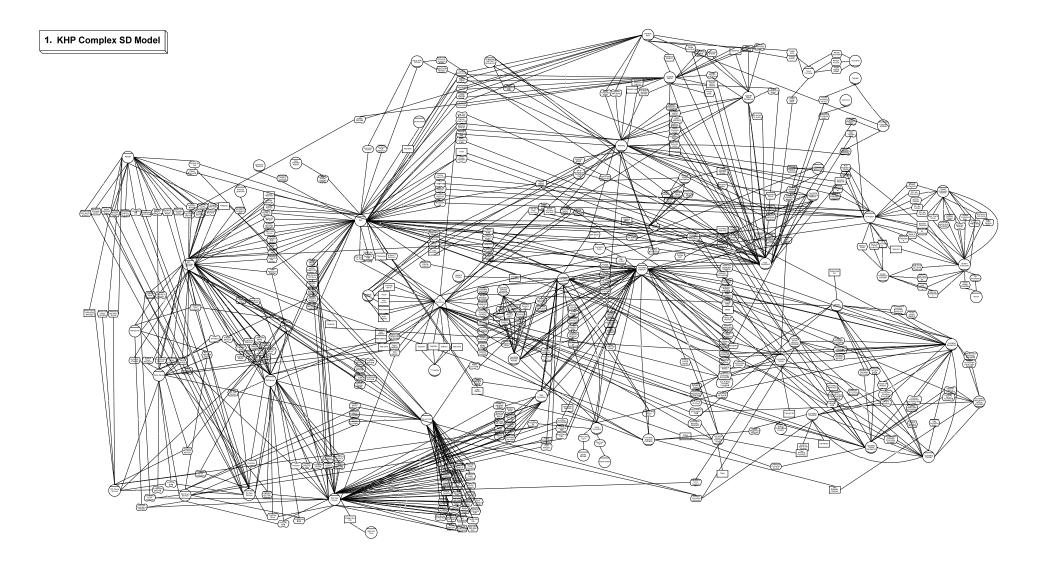
*i** Strategic Dependency (SD)

- Conceptualizing the collaboration complexities that exist as dependency relations among organizational or system actors
 - Requirements Engineering
 - Process Engineering

Problem:

 As the number of actors and dependencies increases, the diagram becomes cluttered and cumbersome to extend or modify

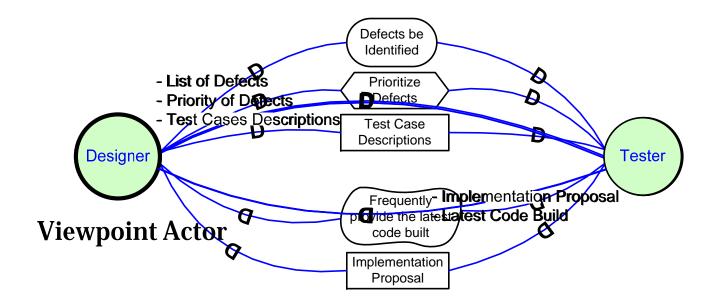
When the number of dependums increases . . .



Itemized Strategic Dependency (ISD)

Visually simplified SD

- Reducing the number of dependency links
- Grouping dependums into a single dependum list

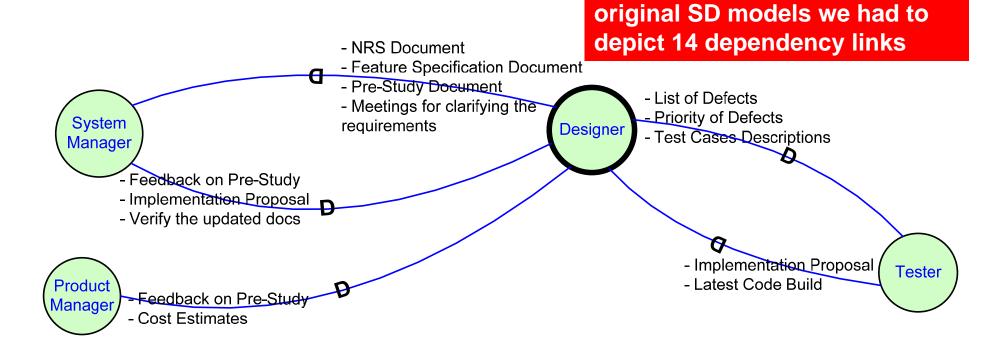


ISDs:

- Functional (FISD)
- Quality (QISD)

FISD: Functional Itemized strategic Dependency

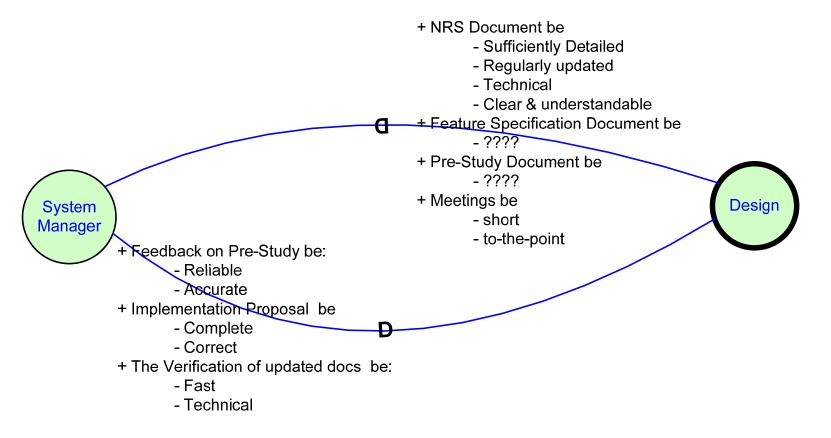
- Functional dependencies of Viewpoint Actor and others
- functional dependency dependency relations that are not related to any particular if we wanted to represent these



dependency relations in

QISD: Quality Itemized strategic Dependency

Issting the quality attributes of the functional dependencies represented in FISDs



We used the ISD models for . . .

- the early phase on a Software Process Improvement (SPI) initiative in one of the R&D units of Ericsson in Italy
- to identify the problematic issues of the current process
- we conducted two rounds of interviews
 - First round: general description of process
 - Second round: initial ISD models, looking for process inefficiencies

We used the ISD models for . . .

Using ISD models we guide the interviewees to:

- Visually observe their collaborations with other organizational actors, in terms of the mutual dependency relations.
- Validate our initial understanding of dependency relations in that R&D unit.
- Express the functional or quality dependencies that they did not expressed during the first round of interviewees.
- Identify process problems, which were due to:
 - The quality attributes associated with functional dependencies, but were not met by the dependee
 - Missing dependencies (i.e. dependencies that should have been exit for facilitating the work).
 - Unnecessary collaborations and dependencies

Conclusion

- This visual design of ISDs greatly reduces the number of lines on the dependency diagram
- The itemized text block of dependums can be easily edited or added to
- The main drawback is that the block of dependums is now visualized as a single unit, while semantically each item should be treated as independent
 - It is therefore harder to visualize redirecting one of the dependums to a different actor

Thanks

Q&A ? Discussion . . .

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